

**PART G – MONETARY RATES**

**Pay Schedule 1**

**Table 1A – Annual Salaries**

**All Schools (Excluding EREA)**

	Annual Salary from the first full pay period on or after 1 February 2020	Annual Salary from the first full pay period on or after 1 February 2021
	(2.5% increase)	(2.28% increase)
	\$	\$
<b>Graduate</b>	75,604	77,328
<b>Proficient 1</b>	87,296	89,287
<b>Proficient 2</b>	91,186	93,265
<b>Proficient 3</b>	98,980	101,237
<b>Proficient 4</b>	102,880	105,226
<b>Proficient 5</b>	109,679	112,180
<b>Highly Accomplished or Lead Teacher</b>	116,524	119,181

**EREA Schools**

	Annual Salary from the first full pay period on or after 1 February 2020	Annual Salary from the first full pay period on or after 1 February 2021
	(2.5% increase)	(2.28% increase)
	\$	\$
<b>Graduate</b>	75,604	77,328
<b>Proficient 1</b>	88,207	90,219
<b>Proficient 2</b>	91,978	94,075
<b>Proficient 3</b>	95,747	97,930
<b>Proficient 4</b>	99,508	101,777
<b>Proficient 5</b>	109,679	112,180
<b>Highly Accomplished or Lead Teacher</b>	116,524	119,181

**Note:** the Annual Salary for ST 1 Teachers employed under the 2015 Agreement at Rosebank College, Chevalier College, St Mary Star of the Sea College and St Augustine’s College and Step 13 Teachers employed under the 2015 Agreement at St Patrick’s College and St Augustine’s College are located in **Table 1D, 1E or 1F** of this **Pay Schedule 1**.

**Table 1B – Casual Rates of Pay -**

**All Schools (Excluding EREA)**

	Casual Rates from the first full pay period on or after 1 February 2020	Casual Rates from the first full pay period on or after 1 February 2021
	\$	\$
<b>Graduate</b>		
Full Day	389.14	398.01
Half Day	194.57	199.01
<b>Proficient 1</b>		
Full Day	449.32	459.56
Half Day	224.66	229.78

**EREA Schools**

	Casual Rates from the first full pay period on or after 1 February 2020	Casual Rates from the first full pay period on or after 1 February 2021
	\$	\$
<b>Graduate</b>		
Full Day	389.14	398.01
Half Day	194.57	199.01
<b>Proficient 1</b>		
Full Day	454.01	464.36
Half Day	227.00	232.18

**Table 1C – Annual Allowances**

**COORDINATOR ALLOWANCES**

<b>Chevalier College, Rosebank College, St Mary Star of the Sea College, Oakhill College</b>		
	<b>Annual Allowance from the first full pay period on or after 1 February 2020</b>	<b>Annual Allowance from the first full pay period on or after 1 February 2021</b>
	<b>(2.5% increase)</b>	<b>(2.28% increase)</b>
	<b>\$</b>	<b>\$</b>
<b>Coordinator Level</b>		
Coordinator 1	8,834	9,035
Coordinator 2	17,673	18,076
Coordinator 3	26,508	27,112

<b>St Patrick's College, Campbelltown</b>		
	<b>Annual Allowance from the first full pay period on or after 1 February 2020</b>	<b>Annual Allowance from the first full pay period on or after 1 February 2021</b>
	<b>(2.5% increase)</b>	<b>(2.28% increase)</b>
	<b>\$</b>	<b>\$</b>
<b>Coordinator Level</b>		
Coordinator 1	8,544	8,739
Coordinator 2	17,090	17,480
Coordinator 3	25,636	26,221

<b>EREA and St Gregory's College</b>		
	<b>Annual Allowance from the first full pay period on or after 1 February 2020</b>	<b>Annual Allowance from the first full pay period on or after 1 February 2021</b>
	<b>(2.5% increase)</b>	<b>(2.28% increase)</b>
	<b>\$</b>	<b>\$</b>
<b>Coordinator Level</b>		
Coordinator 1	8,438	8,630
Coordinator 2	16,872	17,257
Coordinator 3	25,308	25,885

<b>St Augustine's College</b>		
	<b>Annual Allowance from the first full pay period on or after 1 February 2020</b>	<b>Annual Allowance from the first full pay period on or after 1 February 2021</b>
	<b>(2.5% increase)</b>	<b>(2.28% increase)</b>
	<b>\$</b>	<b>\$</b>
<b>Coordinator Level</b>		
Coordinator 1	8,561	8,756
Coordinator 2	17,115	17,505
Coordinator 3	25,678	26,263

**ASSISTANT PRINCIPAL ALLOWANCES**

<b>Chevalier College, St Mary Star of the Sea College</b>		
	<b>Annual Allowance from the first full pay period on or after 1 February 2020</b>	<b>Annual Allowance from the first full pay period on or after 1 February 2021</b>
	<b>(2.5% increase)</b>	<b>(2.28% increase)</b>
	<b>\$</b>	<b>\$</b>
<b>Assistant Principals - Secondary</b>		
<b>Enrolment</b>		
201-300	31,703	32,426
301-600	35,136	35,937
601-900	38,563	39,442
901 - 1200	41,985	42,942
<b>Assistant Principals - Primary</b>		
<b>Enrolment</b>		
201-250	25,332	25,910
251-400	28,440	29,088
401-600	31,704	32,427
601-800	35,136	35,937
801+	38,563	39,442

<b>St Patrick's College Campbelltown and Rosebank College</b>		
	<b>Annual Allowance from the first full pay period on or after 1 February 2020</b>	<b>Annual Allowance from the first full pay period on or after 1 February 2021</b>
	<b>(2.5% increase)</b>	<b>(2.28% increase)</b>
	<b>\$</b>	<b>\$</b>
<b>Assistant Principals - Secondary</b>		
<b>Enrolment</b>		
201-300	33,662	34,429
301-600	37,181	38,029
601-900	40,698	41,626
901 - 1200	43,833	44,832
1201-1500	47,735	48,823
<b>Assistant Principals - Primary</b>		
<b>Enrolment</b>		
201-250	27,122	27,740
251-400	30,310	31,001
401-600	33,662	34,429
601-800	37,181	38,029
801+	40,698	41,626

<b>EREA and St Gregory's College</b>		
	<b>Annual Allowance from the first full pay period on or after 1 February 2020</b>	<b>Annual Allowance from the first full pay period on or after 1 February 2021</b>
	<b>(2.5% increase)</b>	<b>(2.28% increase)</b>
	<b>\$</b>	<b>\$</b>
<b>Assistant Principals – Secondary</b>		
<b>Enrolment</b>		
201-300	32,278	33,014
301-600	35,773	36,589
601-900	39,261	40,156
901 - 1200	42,746	43,721
<b>Assistant Principals – Primary</b>		
<b>Enrolment</b>		
201-250	25,788	26,376
251-400	28,951	29,611
401-600	32,278	33,014
601-800	35,773	36,589
801+	39,261	40,156