

Table 1(a)

Wage Rates School Support Staff – UNAVERAGED*All Schools (Except EREA Schools) – School Support Staff**From the first full pay period on or after 29 January 2020:*

Level	Full-time Annual Rate from the first full pay period on or after 29 January 2020	Weekly Rate from the first full pay period on or after 29 January 2020	Part-Time Hourly Rate from the first full pay period on or after 29 January 2020	Casual Hourly Rate from the first full pay period on or after 29 January 2020
	(2.5% increase)	(2.5% increase)	(2.5% increase)	(2.5% increase)
1	\$61,880	\$1,186.80	\$31.23	\$37.48
2a	\$64,135	\$1,230.05	\$32.37	\$38.84
2b	\$64,774	\$1,242.31	\$32.69	\$39.23
2c	\$65,420	\$1,254.70	\$33.02	\$39.62
3a	\$68,480	\$1,313.39	\$34.56	\$41.47
3b	\$69,166	\$1,326.54	\$34.91	\$41.89
3c	\$69,849	\$1,339.64	\$35.25	\$42.30
4a	\$72,825	\$1,396.72	\$36.76	\$44.11
4b	\$73,549	\$1,410.61	\$37.12	\$44.54
4c	\$74,278	\$1,424.59	\$37.49	\$44.99
5	\$77,339	\$1,483.29	\$39.03	\$46.84
6	\$85,433	\$1,638.53	\$43.12	\$51.74

From the first full pay period on or after 29 January 2021:

Level	Full-time Annual Rate from the first full pay period on or after 29 January 2021	Weekly Rate from the first full pay period on or after 29 January 2021	Part-Time Hourly Rate from the first full pay period on or after 29 January 2021	Casual Hourly Rate from the first full pay period on or after 29 January 2021
	(2.28% increase)	(2.28% increase)	(2.28% increase)	(2.28% increase)
1	\$63,291	\$1,213.87	\$31.94	\$38.33
2a	\$65,597	\$1,258.09	\$33.11	\$39.73
2b	\$66,251	\$1,270.64	\$33.44	\$40.13
2c	\$66,912	\$1,283.31	\$33.77	\$40.52
3a	\$70,041	\$1,343.33	\$35.35	\$42.42
3b	\$70,743	\$1,356.79	\$35.71	\$42.85
3c	\$71,442	\$1,370.20	\$36.06	\$43.27
4a	\$74,485	\$1,428.56	\$37.59	\$45.11
4b	\$75,226	\$1,442.77	\$37.97	\$45.56
4c	\$75,972	\$1,457.08	\$38.34	\$46.01
5	\$79,102	\$1,517.11	\$39.92	\$47.90
6	\$87,381	\$1,675.89	\$44.10	\$52.92

EREA Schools – School Support Staff

From the first full pay period on or after 29 January 2020:

Level	Full-time Annual Rate from the first full pay period on or after 29 January 2020	Weekly Rate from the first full time pay period on or after 29 January 2020	Part-Time Hourly Rate from the first full pay period on or after 29 January 2020	Casual Hourly Rate from the first full pay period on or after 29 January 2020
	(2.5% increase)	(2.5% increase)	(2.5% increase)	(2.5% increase)
1	\$63,709	\$1,221.88	\$32.15	\$38.58
2a	\$66,027	\$1,266.34	\$33.32	\$39.98
2b	\$66,690	\$1,279.06	\$33.66	\$40.39
2c	\$67,352	\$1,291.75	\$33.99	\$40.79
3a	\$70,505	\$1,352.22	\$35.58	\$42.70
3b	\$71,207	\$1,365.69	\$35.94	\$43.13
3c	\$71,913	\$1,379.23	\$36.30	\$43.56
4a	\$74,977	\$1,437.99	\$37.84	\$45.41
4b	\$75,722	\$1,452.28	\$38.22	\$45.86
4c	\$76,476	\$1,466.74	\$38.60	\$46.32
5	\$79,624	\$1,527.12	\$40.19	\$48.23
6	\$87,957	\$1,686.94	\$44.39	\$53.27

From the first full pay period on or after 29 January 2021:

Level	Full-time Annual Rate from the first full pay period on or after 29 January 2021	Weekly Rate from the first full time pay period on or after 29 January 2021	Part-Time Hourly Rate from the first full pay period on or after 29 January 2021	Casual Hourly Rate from the first full pay period on or after 29 January 2021
	(2.28% increase)	(2.28% increase)	(2.28% increase)	(2.28% increase)
1	\$65,162	\$1,249.75	\$32.89	\$39.47
2a	\$67,532	\$1,295.21	\$34.08	\$40.90
2b	\$68,211	\$1,308.23	\$34.43	\$41.32
2c	\$68,888	\$1,321.21	\$34.77	\$41.72
3a	\$72,113	\$1,383.06	\$36.40	\$43.68
3b	\$72,831	\$1,396.84	\$36.76	\$44.11
3c	\$73,553	\$1,410.68	\$37.12	\$44.54
4a	\$76,686	\$1,470.77	\$38.70	\$46.44
4b	\$77,448	\$1,485.39	\$39.09	\$46.91
4c	\$78,220	\$1,500.19	\$39.48	\$47.38
5	\$81,439	\$1,561.93	\$41.10	\$49.32
6	\$89,962	\$1,725.39	\$45.41	\$54.49

Table 1(b)(i)

Wage Rates Maintenance and Outdoor Staff – UNAVERAGED**All Schools (Except EREA Schools)****From the first full pay period on or after 29 January 2020:**

Level	Full-time Annual Rate from the first full pay period on or after 29 January 2020	Weekly Rate from the first full pay period on or after 29 January 2020	Part-Time Hourly Rate from the first full pay period on or after 29 January 2020	Part-Time Hourly Rate (pre 2004) from the first full pay period on or after 29 January 2020	Casual Hourly Rate from the first full pay period on or after 29 January 2020
	(2.5% increase)	(2.5% increase)	(2.5% increase)	(2.5% increase)	(2.5% increase)
1	\$51,729	\$992.12	\$26.11	\$28.20	\$32.64
2	\$52,166	\$1,000.50	\$26.33	\$28.44	\$32.91
3	\$53,157	\$1,019.51	\$26.83	\$28.98	\$33.54
4 (Trade Qualified Entry Point)	\$56,793	\$1,089.24	\$28.66	\$30.95	\$35.83
5	\$57,825	\$1,109.03	\$29.19	\$31.53	\$36.49

From the first full pay period on or after 29 January 2021:

Level	Full-time Annual Rate from the first full pay period on or after 29 January 2021	Weekly Rate from the first full pay period on or after 29 January 2021	Part-Time Hourly Rate from the first full pay period on or after 29 January 2021	Part-Time Hourly Rate (pre 2004) from the first full pay period on or after 29 January 2021	Casual Hourly Rate from the first full pay period on or after 29 January 2021
	(2.28% increase)	(2.28% increase)	(2.28% increase)	(2.28% increase)	(2.28% increase)
1	\$52,908	\$1,014.73	\$26.70	\$28.84	\$33.38
2	\$53,355	\$1,023.30	\$26.93	\$29.08	\$33.66
3	\$54,369	\$1,042.75	\$27.44	\$29.64	\$34.30
4 (Trade Qualified Entry Point)	\$58,088	\$1,114.08	\$29.32	\$31.67	\$36.65
5	\$59,143	\$1,134.31	\$29.85	\$32.24	\$37.31

EREA Schools – Maintenance and Outdoor Staff

From the first full pay period on or after 29 January 2020:

Level	Full-time Annual Rate from the first full pay period on or after 29 January 2020	Weekly Rate from the first full time pay period on or after 29 January 2020	Part-Time Hourly Rate from the first full pay period on or after 29 January 2020	Part-Time Hourly Rate (pre 2004) from the first full pay period on or after 29 January 2020	Casual Hourly Rate from the first full time pay period on or after 29 January 2020
	(2.5% increase)	(2.5% increase)	(2.5% increase)	(2.5% increase)	(2.5% increase)
1	\$53,256	\$1,021.40	\$26.88	\$29.03	\$33.60
2	\$53,708	\$1,030.07	\$27.11	\$29.28	\$33.89
3	\$54,728	\$1,049.64	\$27.62	\$29.83	\$34.53
4 (Trade Qualified Entry Point)	\$58,473	\$1,121.46	\$29.51	\$31.87	\$36.89
5	\$59,536	\$1,141.85	\$30.05	\$32.45	\$37.56

From the first full pay period on or after 29 January 2021:

Level	Full-time Annual Rate from the first full pay period on or after 29 January 2021	Weekly Rate from the first full pay period on or after 29 January 2021	Part-Time Hourly Rate from the first full pay period on or after 29 January 2021	Part-Time Hourly Rate (pre 2004) from the first full pay period on or after 29 January 2021	Casual Hourly Rate from the first full pay period on or after 29 January 2021
	(2.28% increase)	(2.28% increase)	(2.28% increase)	(2.28% increase)	(2.28% increase)
1	\$54,470	\$1,044.69	\$27.49	\$29.69	\$34.36
2	\$54,933	\$1,053.57	\$27.73	\$29.95	\$34.66
3	\$55,976	\$1,073.57	\$28.25	\$30.51	\$35.31
4 (Trade Qualified Entry Point)	\$59,806	\$1,147.03	\$30.19	\$32.61	\$37.74
5	\$60,893	\$1,167.87	\$30.73	\$33.19	\$38.41

Table 1(b)(ii)

Leading Hand Allowance

Maintenance and Outdoor Staff and General Operational Staff

All Schools (except EREA Schools) - Maintenance and Outdoor Staff and General Operational Staff

No. of employees supervised	Rate per annum from the first full pay period on or after 29 January 2020	Rate per week from the first full pay period on or after 29 January 2020	Rate per annum from the first full pay period on or after 29 January 2021	Rate per week from the first full pay period on or after 29 January 2021
	(2.5% increase)	(2.5% increase)	(2.28% increase)	(2.28% increase)
1 to 3	\$1,788.47	\$34.30	\$1,829.25	\$35.08
3 to 8	\$2,224.19	\$42.66	\$2,274.90	\$43.63
9+	\$2,986.55	\$57.28	\$3,054.64	\$58.59

EREA Schools – Maintenance and Outdoor Staff and General Operational Staff

No. of employees supervised	Rate per annum from the first full pay period on or after 29 January 2020	Rate per week from the first full pay period on or after 29 January 2020	Rate per annum from the first full pay period on or after 29 January 2021	Rate per week from the first full pay period on or after 29 January 2021
	(2.5% increase)	(2.5% increase)	(2.28% increase)	(2.28% increase)
1 to 3	\$1,841.59	\$35.32	\$1,883.58	\$36.13
3 to 8	\$2,290.39	\$43.93	\$2,342.61	\$44.93
9+	\$3,075.51	\$58.99	\$3,145.63	\$60.33

Table 1(c)

Wage Rates General Operational Staff – UNAVERAGED

All Schools (Except EREA Schools) – General Operational Staff

From the first full pay period on or after 29 January 2020:

Classification	Full-time Annual Rate from the first full pay period on or after 29 January 2020	Weekly Rate from the first full pay period on or after 29 January 2020	Part-Time Hourly Rate from the first full pay period on or after 29 January 2020	Casual Hourly Rate from the first full pay period on or after 29 January 2020
	(2.5% increase)	(2.5% increase)	(2.5% increase)	(2.5% increase)
1.1	\$42,435	\$813.87	\$21.42	\$26.78
1.2	\$43,971	\$843.33	\$22.19	\$27.74
2.1*	\$44,210	\$847.91	\$22.31	\$27.89
2.2*	\$45,590	\$874.38	\$23.01	\$28.76
3.1	\$46,536	\$892.52	\$23.49	\$29.36
3.2	\$47,379	\$908.69	\$23.91	\$29.89
4.1*	\$48,724	\$934.48	\$24.59	\$30.74
4.2*	\$51,169	\$981.38	\$25.83	\$32.29
5.1	\$50,557	\$969.64	\$25.52	\$31.90
5.2*	\$51,169	\$981.38	\$25.83	\$32.29

* These rates increased by not less than 2.5%.

From the first full pay period on or after 29 January 2021:

Classification	Full-time Annual Rate from the first full pay period on or after 29 January 2021	Weekly Rate from the first full pay period on or after 29 January 2021	Part-Time Hourly Rate from the first full pay period on or after 29 January 2021	Casual Hourly Rate from the first full pay period on or after 29 January 2021
	(2.28% increase)	(2.28% increase)	(2.28% increase)	(2.28% increase)
1.1	\$43,403	\$832.43	\$21.91	\$27.39
1.2	\$44,974	\$862.56	\$22.70	\$28.38
2.1	\$45,218	\$867.24	\$22.82	\$28.53
2.2	\$46,629	\$894.30	\$23.53	\$29.41
3.1	\$47,597	\$912.87	\$24.02	\$30.03
3.2	\$48,459	\$929.40	\$24.46	\$30.58
4.1	\$49,835	\$955.79	\$25.15	\$31.44
4.2	\$52,336	\$1,003.76	\$26.41	\$33.01
5.1	\$51,710	\$991.75	\$26.10	\$32.63
5.2	\$52,336	\$1,003.76	\$26.41	\$33.01

EREA Schools – General Operational Staff

From the first full pay period on or after 29 January 2020:

Classification	Full-time Annual Rate from the first full pay period on or after 29 January 2020	Weekly Rate from the first full pay period on or after 29 January 2020	Part-Time Hourly Rate from the first full pay period on or after 29 January 2020	Casual Hourly Rate from the first full pay period on or after 29 January 2020
	(2.5% increase)	(2.5% increase)	(2.5% increase)	(2.5% increase)
1.1	\$43,137	\$827.33	\$21.77	\$27.21
1.2	\$43,971	\$843.33	\$22.19	\$27.74
2.1*	\$44,210	\$847.91	\$22.31	\$27.89
2.2*	\$45,590	\$874.38	\$23.01	\$28.76
3.1	\$47,713	\$915.09	\$24.08	\$30.10
3.2	\$48,598	\$932.07	\$24.53	\$30.66
4.1	\$49,809	\$955.29	\$25.14	\$31.43
4.2*	\$51,169	\$981.38	\$25.83	\$32.29
5.1	\$51,858	\$994.59	\$26.17	\$32.71
5.2	\$52,829	\$1,013.21	\$26.66	\$33.33

* These rates increased by not less than 2.5%.

From the first full pay period on or after 29 January 2021:

Classification	Full-time Annual Rate effective from the first full pay period on or after 29 January 2021	Weekly Rate effective from the first full pay period on or after 29 January 2021	Part-Time Hourly Rate effective from the first full pay period on or after 29 January 2021	Casual Hourly Rate effective from the first full pay period on or after 29 January 2021
	(2.28% increase)	(2.28% increase)	(2.28% increase)	(2.28% increase)
1.1	\$44,121	\$846.20	\$22.27	\$27.84
1.2	\$44,974	\$862.56	\$22.70	\$28.38
2.1	\$45,218	\$867.24	\$22.82	\$28.53
2.2	\$46,629	\$894.30	\$23.53	\$29.41
3.1	\$48,801	\$935.96	\$24.63	\$30.79
3.2	\$49,706	\$953.32	\$25.09	\$31.36
4.1	\$50,945	\$977.08	\$25.71	\$32.14
4.2	\$52,336	\$1,003.76	\$26.41	\$33.01
5.1	\$53,040	\$1,017.26	\$26.77	\$33.46
5.2	\$54,034	\$1,036.33	\$27.27	\$34.09

Table 1(d)

Wage Rates Nursing Staff – UNAVERAGED*From the first full pay period on or after 29 January 2020:*

Classification	Full-time Annual Rate from the first full pay period on or after 29 January 2020	Weekly Rate from the first full pay period on or after 29 January 2020	Part-Time Hourly Rate from the first full pay period on or after 29 January 2020	Casual Hourly Rate from the first full pay period on or after 29 January 2020
	(2.5% increase)	(2.5% increase)	(2.5% increase)	(2.5% increase)
1st Year of Service*	\$65,064	\$1,247.87	\$32.84	\$41.05
2nd Year of Service*	\$65,064	\$1,247.87	\$32.84	\$41.05
3rd Year of Service*	\$65,064	\$1,247.87	\$32.84	\$41.05
4th Year of Service*	\$67,075	\$1,286.44	\$33.85	\$42.31
5th Year of Service	\$69,373	\$1,330.51	\$35.01	\$43.76
6th Year of Service	\$72,462	\$1,389.76	\$36.57	\$45.71
7th Year of Service	\$76,020	\$1,458.00	\$38.37	\$47.96
8th Year of Service	\$78,976	\$1,514.69	\$39.86	\$49.83
Senior Nurse	\$89,699	\$1,720.35	\$45.27	\$56.59

* These rates increased by not less than 2.5%.

From the first full pay period on or after 29 January 2021:

Classification	Full-time Annual Rate from the first full pay period on or after 29 January 2021	Weekly Rate from the first full pay period on or after 29 January 2021	Part-Time Hourly Rate from the first full pay period on or after 29 January 2021	Casual Hourly Rate from the first full pay period on or after 29 January 2021
	(2.28% increase)	(2.28% increase)	(2.28% increase)	(2.28% increase)
1st Year of Service	\$66,547	\$1,276.31	\$33.59	\$41.99
2nd Year of Service	\$66,547	\$1,276.31	\$33.59	\$41.99
3rd Year of Service	\$66,547	\$1,276.31	\$33.59	\$41.99
4th Year of Service	\$68,604	\$1,315.77	\$34.63	\$43.29
5th Year of Service	\$70,955	\$1,360.86	\$35.81	\$44.76
6th Year of Service	\$74,114	\$1,421.44	\$37.41	\$46.76
7th Year of Service	\$77,753	\$1,491.24	\$39.24	\$49.05
8th Year of Service	\$80,777	\$1,549.23	\$40.77	\$50.96
Senior Nurse	\$91,744	\$1,759.57	\$46.30	\$57.88

Table 1(e)

Wage Rates Information Technology Staff – UNAVERAGED

*All Schools (Except EREA Schools)**From the first full pay period on or after 29 January 2020:*

Level	Annual Rate from the first full pay period on or after 29 January 2020	Weekly Rate from the first full pay period on or after 29 January 2020	Part-Time Hourly Rate from the first full pay period on or after 29 January 2020	Casual Hourly Rate from the first full pay period on or after 29 January 2020
	(2.5% increase)	(2.5% increase)	(2.5% increase)	(2.5% increase)
1.1	\$64,135	\$1,230.05	\$32.37	\$38.84
1.2	\$64,774	\$1,242.31	\$32.69	\$39.23
1.3	\$65,420	\$1,254.70	\$33.02	\$39.62
2.1	\$72,825	\$1,396.72	\$36.76	\$44.11
2.2	\$73,549	\$1,410.61	\$37.12	\$44.54
2.3	\$74,278	\$1,424.59	\$37.49	\$44.99
3	\$85,433	\$1,638.53	\$43.12	\$51.74
4	\$96,354	\$1,847.99	\$48.63	\$58.36
5	\$105,615	\$2,025.60	\$53.31	\$63.97

From the first full pay period on or after 29 January 2021:

Level	Annual Rate from the first full pay period on or after 29 January 2021	Weekly Rate from the first full pay period on or after 29 January 2021	Part-Time Hourly Rate from the first full pay period on or after 29 January 2021	Casual Hourly Rate from the first full pay period on or after 29 January 2021
	(2.28% increase)	(2.28% increase)	(2.28% increase)	(2.28% increase)
1.1	\$65,597	\$1,258.09	\$33.11	\$39.73
1.2	\$66,251	\$1,270.64	\$33.44	\$40.13
1.3	\$66,912	\$1,283.31	\$33.77	\$40.52
2.1	\$74,485	\$1,428.56	\$37.59	\$45.11
2.2	\$75,226	\$1,442.77	\$37.97	\$45.56
2.3	\$75,972	\$1,457.08	\$38.34	\$46.01
3	\$87,381	\$1,675.89	\$44.10	\$52.92
4	\$98,551	\$1,890.12	\$49.74	\$59.69
5	\$108,023	\$2,071.79	\$54.52	\$65.42

EREA Schools – Information Technology Staff

From the first full pay period on or after 29 January 2020:

Level	Annual Rate from the first full pay period on or after 29 January 2020	Weekly Rate from the first full pay period on or after 29 January 2020	Part-Time Hourly Rate from the first full pay period on or after 29 January 2020	Casual Hourly Rate from the first full pay period on or after 29 January 2020
	(2.5% increase)	(2.5% increase)	(2.5% increase)	(2.5% increase)
1.1	\$66,027	\$1,266.34	\$33.32	\$39.98
1.2	\$66,690	\$1,279.06	\$33.66	\$40.39
1.3	\$67,352	\$1,291.75	\$33.99	\$40.79
2.1	\$74,977	\$1,437.99	\$37.84	\$45.41
2.2	\$75,722	\$1,452.28	\$38.22	\$45.86
2.3	\$76,476	\$1,466.74	\$38.60	\$46.32
3	\$87,957	\$1,686.94	\$44.39	\$53.27
4	\$96,354	\$1,847.99	\$48.63	\$58.36
5	\$105,615	\$2,025.60	\$53.31	\$63.97

From the first full pay period on or after 29 January 2021:

Level	Annual Rate from the first full pay period on or after 29 January 2021	Weekly Rate from the first full pay period on or after 29 January 2021	Part-Time Hourly Rate from the first full pay period on or after 29 January 2021	Casual Hourly Rate from the first full pay period on or after 29 January 2021
	(2.28% increase)	(2.28% increase)	(2.28% increase)	(2.28% increase)
1.1	\$67,532	\$1,295.21	\$34.08	\$40.90
1.2	\$68,211	\$1,308.23	\$34.43	\$41.32
1.3	\$68,888	\$1,321.21	\$34.77	\$41.72
2.1	\$76,686	\$1,470.77	\$38.70	\$46.44
2.2	\$77,448	\$1,485.39	\$39.09	\$46.91
2.3	\$78,220	\$1,500.19	\$39.48	\$47.38
3	\$89,962	\$1,725.39	\$45.41	\$54.49
4	\$98,551	\$1,890.12	\$49.74	\$59.69
5	\$108,023	\$2,071.79	\$54.52	\$65.42

Table 2 – Other Rates and Allowances

All Schools (Except EREA Schools)

Item No.	Clause	Brief Description	From the first full pay period on or after 29 January 2020	From the first full pay period on or after 29 January 2021
			\$	\$
1*	11.1	Overtime/Meal Allowance	16.27	16.27
2	11.3	Mixed Health Allowance	41.85 per week	42.80 per week
			8.37 per day	8.56 per day
3	11.4	First Aid Allowance	21.43 per week	21.92 per week
			4.29 per day	4.38 per day
4	11.5	Health Care Procedures Allowance	21.36 per week	21.85 per week
			4.27 per day	4.37 per day
5	11.6	Medication Allowance	10.79 per week	11.04 per week
			2.16 per day	2.21 per day
6*	11.7	Own Car Allowance - for a vehicle 1500cc and under	126.74 per week	126.74 per week
		for a vehicle over 1500cc	156.67 per week	156.67 per week
7*	11.7	Own Car Allowance for use on a casual or incidental basis	0.86 per km	0.86 per km
8*	11.8	Laundry Allowance	8.72 per week	8.72 per week
9	11.9	Toilet Cleaning	11.33 per week	11.59 per week
12	11.12	Qualification Allowance	22.80 per week	23.32 per week
		Cleaning Supervisor's Course	4.56 per day	4.66 per day
13	11.13	Sleepover Allowance - Nurses	50.40 per sleepover on any day	51.55 per sleepover on any day
14	11.13	Sleepover Allowance – Senior Nurses	24.72 per sleepover Mon to Fri	25.28 per sleepover Mon to Fri
			50.40 per sleepover on Sat, Sun, and PH	51.550 per sleepover on Sat, Sun, and PH

* *Items 1, 6, 7 and 8 have been adjusted to include CPI increases (All Groups, Weighted average of eight capital cities) from the September Quarter 2016 to the December Quarter 2019*

EREA Schools

Item No.	Clause	Brief Description	From the first full pay period on or after 29 January 2020	From the first full pay period on or after 29 January 2021
			\$	\$
1*	11.1	Overtime/Meal Allowance	16.27	16.27
2	11.3	Mixed Health Allowance	43.09 per week	44.07 per week
			8.62 per day	8.81 per day
3	11.4	First Aid Allowance	22.07 per week	22.57 per week
			4.41 per day	4.51 per day
4	11.5	Health Care Procedures Allowance	22.07 per week	22.57 per week
			4.41 per day	4.51 per day
5	11.6	Medication Allowance	11.10 per week	11.35 per week
			2.22 per day	2.27 per day
6*	11.7	Own Car Allowance - for a vehicle 1500cc and under	126.74 per week	126.74 per week
		for a vehicle over 1500cc	156.67 per week	156.67 per week
7*	11.7	Own Car Allowance for use on a casual or incidental basis	0.86 per km	0.86 per km
8*	11.8	Laundry Allowance	8.72 per week	8.72 per week
9	11.9	Toilet Cleaning	11.57 per week	11.84 per week
10	11.10	Refuse Disposal – Cleaners	1.24 per hour	1.27 per hour
			25.36 max per week	25.94 max per week
11	11.11	Multi-purpose machines – Cleaners	3.21 per shift	3.28 per shift
12	11.12	Qualification Allowance - Cleaning Supervisor's Course	22.24 per week	22.75 per week
			4.46 per day	4.56 per day

* Items 1, 6, 7 and 8 have been adjusted to include CPI increases (All Groups, Weighted average of eight capital cities) from the September Quarter 2016 to the December Quarter 2019