



Catholic Commission for Employment Relations
leadership through service to strengthen work relationships

**SCHOOL SUPPORT STAFF (CATHOLIC INDEPENDENT SCHOOLS)
 (STATE) AWARD**

PAY SCHEDULE No. 14

4% PAY INCREASE

EFFECTIVE DATE: These rates of pay shall take effect from the first full pay period on or after **29 January 2011**.

Employees not required to work 48 weeks of the year

(Refer to subclause 6(xii) of the Award, where N = 204)

Level	Weekly Rate (\$)	Part-time Hourly Rate (\$)
1	855.28	22.51
2(A)	886.44	23.33
2(B)	895.28	23.56
2(C)	904.18	23.79
3(A)	946.50	24.91
3(B)	955.96	25.16
3(C)	965.42	25.41
4(A)	1006.55	26.49
4(B)	1016.57	26.75
4(C)	1026.67	27.02
5	1068.96	28.13
6	1180.81	31.07

Employees required to work 48 weeks of the year

(Employees who work throughout the year including school vacation periods or employees who do not receive payment during the stand down period)

Level	Annual Salary (\$)	Weekly Rate (38 hours) (\$)	Part-time Hourly Rate (\$)	Casual Hourly Rate* (\$)
1	49,549	950.31	25.01	30.01
2(A)	51,354	984.93	25.92	31.10
2(B)	51,867	994.76	26.18	31.42
2(C)	52,382	1,004.64	26.44	31.73
3(A)	54,834	1,051.67	27.68	33.22
3(B)	55,382	1,062.18	27.95	33.54
3(C)	55,930	1,072.69	28.23	33.88
4(A)	58,313	1,118.39	29.43	35.32
4(B)	58,893	1,129.52	29.72	35.66
4(C)	59,478	1,140.74	30.02	36.02
5	61,928	1,187.73	31.26	37.51
6	68,408	1,312.01	34.53	41.44

*Casual rate of pay includes 20% casual loading which is inclusive of compensation for annual leave under the *Annual Holidays Act 1944* (NSW).

All due care has been taken to ensure the accuracy of the rates in this schedule. In the event of any inconsistency, the rates as ratified and published by the appropriate jurisdiction should be relied upon as the true and correct rates of pay.