

**EREA Schools – School Support Staff**

***From the first full pay period on or after 29 January 2017:***

<b>Level</b>	<b>Full-time Annual Rate from the first full pay period on or after 29 January 2017</b>	<b>Weekly Rate from the first full time pay period on or after 29 January 2017</b>	<b>Part-Time Hourly Rate from the first full pay period on or after 29 January 2017</b>	<b>Casual Hourly Rate from the first full pay period on or after 29 January 2017</b>
1	\$59,160	\$1,134.64	\$29.86	\$35.83
2a	\$61,313	\$1,175.93	\$30.95	\$37.14
2b	\$61,928	\$1,187.73	\$31.26	\$37.51
2c	\$62,542	\$1,199.50	\$31.57	\$37.88
3a	\$65,470	\$1,255.66	\$33.04	\$39.65
3b	\$66,123	\$1,268.18	\$33.37	\$40.04
3c	\$66,779	\$1,280.76	\$33.70	\$40.44
4a	\$69,623	\$1,335.31	\$35.14	\$42.17
4b	\$70,315	\$1,348.58	\$35.49	\$42.59
4c	\$71,016	\$1,362.03	\$35.84	\$43.01
5	\$73,939	\$1,418.09	\$37.32	\$44.78
6	\$81,677	\$1,566.49	\$41.22	\$49.46

***From the first full pay period on or after 29 January 2018:***

<b>Level</b>	<b>Full-time Annual Rate from the first full pay period on or after 29 January 2018</b>	<b>Weekly Rate from the first full time pay period on or after 29 January 2018</b>	<b>Part-Time Hourly Rate from the first full pay period on or after 29 January 2018</b>	<b>Casual Hourly Rate from the first full pay period on or after 29 January 2018</b>
1	\$60,639	\$1,163.00	\$30.61	\$36.73
2a	\$62,846	\$1,205.33	\$31.72	\$38.06
2b	\$63,476	\$1,217.41	\$32.04	\$38.45
2c	\$64,106	\$1,229.50	\$32.36	\$38.83
3a	\$67,107	\$1,287.05	\$33.87	\$40.64
3b	\$67,776	\$1,299.88	\$34.21	\$41.05
3c	\$68,448	\$1,312.77	\$34.55	\$41.46
4a	\$71,364	\$1,368.70	\$36.02	\$43.22
4b	\$72,073	\$1,382.30	\$36.38	\$43.66
4c	\$72,791	\$1,396.07	\$36.74	\$44.09
5	\$75,787	\$1,453.53	\$38.25	\$45.90
6	\$83,719	\$1,605.66	\$42.25	\$50.70

**From the first full pay period on or after 29 January 2019:**

<b>Level</b>	<b>Full-time Annual Rate from the first full pay period on or after 29 January 2019</b>	<b>Weekly Rate from the first full time pay period on or after 29 January 2019</b>	<b>Part-Time Hourly Rate from the first full pay period on or after 29 January 2019</b>	<b>Casual Hourly Rate from the first full pay period on or after 29 January 2019</b>
1	\$62,155	\$1,192.08	\$31.37	\$37.64
2a	\$64,417	\$1,235.46	\$32.51	\$39.01
2b	\$65,063	\$1,247.85	\$32.84	\$39.41
2c	\$65,709	\$1,260.24	\$33.16	\$39.79
3a	\$68,785	\$1,319.24	\$34.72	\$41.66
3b	\$69,470	\$1,332.37	\$35.06	\$42.07
3c	\$70,159	\$1,345.59	\$35.41	\$42.49
4a	\$73,148	\$1,402.92	\$36.92	\$44.30
4b	\$73,875	\$1,416.86	\$37.29	\$44.75
4c	\$74,611	\$1,430.97	\$37.66	\$45.19
5	\$77,682	\$1,489.87	\$39.21	\$47.05
6	\$85,812	\$1,645.80	\$43.31	\$51.97

**EREA Schools – Maintenance and Outdoor Staff**

**From the first full pay period on or after 29 January 2017:**

<b>Level</b>	<b>Full-time Annual Rate from the first full pay period on or after 29 January 2017</b>	<b>Weekly Rate from the first full time pay period on or after 29 January 2017</b>	<b>Part-Time Hourly Rate from the first full pay period on or after 29 January 2017</b>	<b>Part-Time Hourly Rate (pre 2004) from the first full pay period on or after 29 January 2017</b>	<b>Casual Hourly Rate from the first full time pay period on or after 29 January 2017</b>
1	\$49,454	\$948.48	\$24.96	\$26.96	\$31.20
2	\$49,873	\$956.52	\$25.17	\$27.18	\$31.46
3	\$50,820	\$974.68	\$25.65	\$27.70	\$32.06
4 (Trade Qualified Entry Point)	\$52,743	\$1,011.57	\$26.62	\$28.75	\$33.28
5	\$53,702	\$1,029.96	\$27.10	\$29.27	\$33.88

**From the first full pay period on or after 29 January 2018:**

<b>Level</b>	<b>Full-time Annual Rate from the first full pay period on or after 29 January 2018</b>	<b>Weekly Rate from the first full time pay period on or after 29 January 2018</b>	<b>Part-Time Hourly Rate from the first full pay period on or after 29 January 2018</b>	<b>Part-Time Hourly Rate (pre 2004) from the first full pay period on or after 29 January 2018</b>	<b>Casual Hourly Rate from the first full time pay period on or after 29 January 2018</b>
1	\$50,690	\$972.19	\$25.58	\$27.63	\$31.98
2	\$51,120	\$980.44	\$25.80	\$27.86	\$32.25
3	\$52,091	\$999.06	\$26.29	\$28.39	\$32.86
4 (Trade Qualified Entry Point)	\$54,853	\$1,052.03	\$27.69	\$29.91	\$34.61
5	\$55,850	\$1,071.15	\$28.19	\$30.45	\$35.24

***From the first full pay period on or after 29 January 2019:***

<b>Level</b>	<b>Full-time Annual Rate from the first full pay period on or after 29 January 2019</b>	<b>Weekly Rate from the first full time pay period on or after 29 January 2019</b>	<b>Part-Time Hourly Rate from the first full pay period on or after 29 January 2019</b>	<b>Part-Time Hourly Rate (pre 2004) from the first full pay period on or after 29 January 2019</b>	<b>Casual Hourly Rate from the first full time pay period on or after 29 January 2019</b>
1	\$51,957	\$996.49	\$26.22	\$28.32	\$32.78
2	\$52,398	\$1,004.95	\$26.45	\$28.57	\$33.06
3	\$53,393	\$1,024.03	\$26.95	\$29.11	\$33.69
4 (Trade Qualified Entry Point)	\$57,047	\$1,094.11	\$28.79	\$31.09	\$35.99
5	\$58,084	\$1,114.00	\$29.32	\$31.67	\$36.65

**EREA Schools – General Operational Staff**

**From the first full pay period on or after 29 January 2017:**

<b>Classification</b>	<b>Full-time Annual Rate from the first full pay period on or after 29 January 2017</b>	<b>Weekly Rate from the first full time pay period on or after 29 January 2017</b>	<b>Part-Time Hourly Rate from the first full pay period on or after 29 January 2017</b>	<b>Casual Hourly Rate from the first full time pay period on or after 29 January 2017</b>
1.1	\$40,058	\$768.28	\$20.22	\$25.28
1.2	\$40,832	\$783.12	\$20.61	\$25.76
2.1	\$40,959	\$785.56	\$20.67	\$25.84
2.2	\$42,243	\$810.18	\$21.32	\$26.65
3.1	\$44,306	\$849.75	\$22.36	\$27.95
3.2	\$45,129	\$865.54	\$22.78	\$28.48
4.1	\$46,253	\$887.09	\$23.34	\$29.18
4.2	\$47,102	\$903.38	\$23.77	\$29.71
5.1	\$48,155	\$923.57	\$24.30	\$30.38
5.2	\$49,057	\$940.87	\$24.76	\$30.95

**From the first full pay period on or after 29 January 2018:**

<b>Classification</b>	<b>Full-time Annual Rate from the first full pay period on or after 29 January 2018</b>	<b>Weekly Rate from the first full time pay period on or after 29 January 2018</b>	<b>Part-Time Hourly Rate from the first full pay period on or after 29 January 2018</b>	<b>Casual Hourly Rate from the first full time pay period on or after 29 January 2018</b>
1.1	\$41,059	\$787.48	\$20.72	\$25.90
1.2	\$41,853	\$802.70	\$21.12	\$26.40
2.1	\$41,983	\$805.20	\$21.19	\$26.49
2.2	\$43,299	\$830.44	\$21.85	\$27.31
3.1	\$45,414	\$871.00	\$22.92	\$28.65
3.2	\$46,257	\$887.17	\$23.35	\$29.19
4.1	\$47,409	\$909.26	\$23.93	\$29.91
4.2	\$48,280	\$925.97	\$24.37	\$30.46
5.1	\$49,359	\$946.66	\$24.91	\$31.14
5.2	\$50,283	\$964.38	\$25.38	\$31.73

**From the first full pay period on or after 29 January 2019:**

<b>Classification</b>	<b>Full-time Annual Rate from the first full pay period on or after 29 January 2019</b>	<b>Weekly Rate from the first full time pay period on or after 29 January 2019</b>	<b>Part-Time Hourly Rate from the first full pay period on or after 29 January 2019</b>	<b>Casual Hourly Rate from the first full time pay period on or after 29 January 2019</b>
1.1	\$42,085	\$807.15	\$21.24	\$26.55
1.2	\$42,899	\$822.77	\$21.65	\$27.06
2.1	\$43,033	\$825.34	\$21.72	\$27.15
2.2	\$44,381	\$851.19	\$22.40	\$28.00
3.1	\$46,549	\$892.77	\$23.49	\$29.36
3.2	\$47,413	\$909.34	\$23.93	\$29.91
4.1	\$48,594	\$931.99	\$24.53	\$30.66
4.2	\$49,487	\$949.12	\$24.98	\$31.23
5.1	\$50,593	\$970.33	\$25.54	\$31.93
5.2	\$51,540	\$988.49	\$26.01	\$32.51

**EREA Schools – Information Technology Staff**

**From the first full pay period on or after 29 January 2017:**

<b>Level</b>	<b>Annual Rate from the first full pay period on or after 29 January 2017</b>	<b>Weekly Rate from the first full pay period on or after 29 January 2017</b>	<b>Part-Time Hourly Rate from the first full pay period on or after 29 January 2017</b>	<b>Casual Hourly Rate from the first full pay period on or after 29 January 2017</b>
1.1	\$61,313	\$1,175.93	\$30.95	\$37.14
1.2	\$61,928	\$1,187.73	\$31.26	\$37.51
1.3	\$62,542	\$1,199.50	\$31.57	\$37.88
2.1	\$69,623	\$1,335.31	\$35.14	\$42.17
2.2	\$70,315	\$1,348.58	\$35.49	\$42.59
2.3	\$71,016	\$1,362.03	\$35.84	\$43.01
3	\$81,677	\$1,566.49	\$41.22	\$49.46
4	\$89,474	\$1,716.03	\$45.16	\$54.19
5	\$98,074	\$1,880.97	\$49.50	\$59.40

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1.1	\$62,846	\$1,205.33	\$31.72	\$38.06
1.2	\$63,476	\$1,217.41	\$32.04	\$38.45
1.3	\$64,106	\$1,229.50	\$32.36	\$38.83
2.1	\$71,364	\$1,368.70	\$36.02	\$43.22
2.2	\$72,073	\$1,382.30	\$36.38	\$43.66
2.3	\$72,791	\$1,396.07	\$36.74	\$44.09
3	\$83,719	\$1,605.66	\$42.25	\$50.70
4	\$91,711	\$1,758.94	\$46.29	\$55.55
5	\$100,526	\$1,928.00	\$50.74	\$60.89

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1.1	\$64,417	\$1,235.46	\$32.51	\$39.01
1.2	\$65,063	\$1,247.85	\$32.84	\$39.41
1.3	\$65,709	\$1,260.24	\$33.16	\$39.79
2.1	\$73,148	\$1,402.92	\$36.92	\$44.30
2.2	\$73,875	\$1,416.86	\$37.29	\$44.75
2.3	\$74,611	\$1,430.97	\$37.66	\$45.19
3	\$85,812	\$1,645.80	\$43.31	\$51.97
4	\$94,004	\$1,802.92	\$47.45	\$56.94
5	\$103,039	\$1,976.20	\$52.01	\$62.41

**EREA Schools**

Item No.	Clause	Brief Description	From the first full pay period on or after 29 January 2017	From the first full pay period on or after 29 January 2018	From the first full pay period on or after 29 January 2019
1*	11.1	Overtime/Meal Allowance	15.16	15.16	15.16
2	11.3	Mixed Health Allowance	40.01 per week	41.01 per week	42.04 per week
			8.00 per day	8.20 per day	8.41 per day
3	11.4	First Aid Allowance	20.49 per week	21.00 per week	21.53 per week
			4.10 per day	4.20 per day	4.31 per day
4	11.5	Health Care Procedures Allowance	20.49 per week	21.00 per week	21.53 per week
			4.10 per day	4.20 per day	4.31 per day
5	11.6	Medication Allowance	10.31 per week	10.57 per week	10.83 per week
			2.06 per day	2.11 per day	2.16 per day
6*	11.7	Own Car Allowance - for a vehicle 1500cc and under	119.32 per week	119.32 per week	119.32 per week
		for a vehicle over 1500cc	147.50 per week	147.50 per week	147.50 per week
7*	11.7	Own Car Allowance for use on a casual or incidental basis	0.81 per km	0.81 per km	0.81 per km
8*	11.8	Laundry Allowance	8.21 per week	8.21 per week	8.21 per week
9	11.9	Toilet Cleaning	10.74 per week	11.01 per week	11.29 per week
10	11.1	Refuse Disposal – Cleaners	1.15 per hour	1.18 per hour	1.21 per hour
			23.55 max per week	24.14 max per week	24.74 max per week
11	11.11	Multi-purpose machines – Cleaners	2.98 per shift	3.05 per shift	3.13 per shift
12	11.12	Qualification Allowance	20.65 per week	21.17 per week	21.70 per week
		Cleaning Supervisor's Course	4.14 per day	4.24 per day	4.35 per day

\*Items 1, 6, 7 and 8 have been adjusted to include CPI increases (All Groups, Weighted average of eight capital cities) up to the December Quarter 2014"