

Extracted from:

**NSW Catholic Independent Schools (Teachers – Model B)
Multi-Enterprise Agreement [2017]**

PART G – MONETARY RATES

Pay Schedule 1

Table 1A – Annual Salaries

EREA and Christian Brothers Schools

	Annual Salary from 1 February 2017 (2.3% increase)	Annual Salary from the first full pay period on or after 1 February 2018 (2.5% increase)	Annual Salary from the first full pay period on or after 1 February 2019 (2.5% increase)
	\$	\$	\$
Graduate	70,206	71,961	73,760
Proficient 1	81,909	83,957	86,056
Proficient 2	85,411	87,546	89,735
Proficient 3	88,911	91,134	93,412
Proficient 4	92,403	94,713	97,081
Proficient 5	101,848	104,394	107,004
Highly Accomplished	108,204	110,909	113,682

Table 1B – Casual Rates of Pay

EREA and Christian Brothers Schools

	Casual Rates from 1 February 2017 \$	Casual Rates from the first full pay period on or after 1 February 2018 \$	Casual Rates from the first full pay period on or after 1 February 2019 \$
Graduate			
Full Day	361.35	370.39	379.65
Half Day	180.68	185.19	189.82
Proficient, All Levels			
Full Day	421.59	432.13	442.94
Half Day	210.80	216.07	221.47

Table 1C – Annual Allowances

COORDINATOR ALLOWANCES

EREA and Christian Brothers Schools and St Gregory's College

	Annual Allowance from 1 February 2017 (2.3% increase) \$	Annual Allowance from the first full pay period on or after 1 February 2018 (2.5% increase) \$	Annual Allowance from the first full pay period on or after 1 February 2019 (2.5% increase) \$
Coordinator Level			
Coordinator 1	7,835	8,031	8,232
Coordinator 2	15,667	16,059	16,460
Coordinator 3	23,501	24,089	24,691

ASSISTANT PRINCIPAL ALLOWANCES

EREA and Christian Brothers Schools

	Annual Allowance from 1 February 2017 (2.3% increase) \$	Annual Allowance from the first full pay period on or after 1 February 2018 (2.5% increase) \$	Annual Allowance from the first full pay period on or after 1 February 2019 (2.5% increase) \$
Assistant Principals - Secondary			
Enrolment			
201-300	29,974	30,723	31,491
301-600	33,219	34,049	34,900
601-900	36,458	37,369	38,303
901 - 1200	39,694	40,686	41,703
Assistant Principals - Primary			
Enrolment			
201-250	23,946	24,545	25,159
251-400	26,884	27,556	28,245
401-600	29,974	30,723	31,491
601-800	33,219	34,049	34,900
801+	36,458	37,369	38,303

Pay Schedule 2 – Other Rates

	Rate effective from the commencement date	Rate effective from the first pay period on or after 1 February 2018	Rate effective from the first pay period on or after 1 February 2019
Own car allowance where use is authorised by the school (clause 9.4)*	\$0.81 per km	\$0.81 per km	\$0.81 per km
Clause 8.8 – Special Education Teacher Allowance (Oakhill College and EREA and Christian Brother Schools)			
Full-time Teacher teaching classes of children with a disability – Clause 8.8(a)	\$3,019 per annum	\$3,094 per annum	\$3,171 per annum
Part-time or Casual Teacher teaching classes with children with a disability – Clause 8.8(a)	\$14.79 per day	\$15.16 per day	\$15.54 per day
Principal Teachers of schools for children with a disability for each Teacher Supervised – Clause 8.8(b)	\$474 per annum per teacher	\$486 per annum per teacher	\$498 per annum per teacher
Maximum payment per annum for Principal Teachers – Clause 8.8 (b)	\$2,455 per annum	\$2,516 per annum	\$2,579 per annum

*This allowance has been adjusted to include CPI increases (All Groups, Weighted average of eight capital cities) up to the September Quarter 2016

Transition Schedule 3 - EREA and Christian Brothers Schools

1. Teachers employed at the School prior to 31 January 2017 will transition to the new classification structure on 1 February 2017 based on their classification under the Previous Agreement as at 31 January 2017, as follows:

Classification under the Previous Agreement as at 31 Jan 2017	New Classification as at 1 Feb 2017	Transitional rates from 1 Feb 2017
Step 5	Graduate	\$70,206
Step 6	Graduate	\$71,412
Step 7	Graduate	\$74,912
Step 7	Proficient 1	\$81,909
Step 8	Proficient 1	\$81,909
Step 9	Proficient 1	\$81,909
Step 10	Proficient 2	\$85,411
Step 11	Proficient 3	\$88,911
Step 12	Proficient 4	\$92,403
Step 13	Proficient 5	\$101,848
ST 1	Proficient 5	\$101,848

Teachers, other than Pre-2004 Teachers and Proficient Teachers, will transition as follows:

- a) Step 5 Teachers will be classified as Graduate
- b) Step 6 Teachers will be classified as Graduate
- c) Step 7 Teachers who have not served a minimum two years full-time equivalent service and gained Proficient accreditation will be classified as Graduate

Teachers accredited at Proficient and Pre-2004 Teachers will transition as follows:

- d) Step 7 teachers who have been accredited at Proficient and have served a minimum of two years full-time equivalent service will be classified as Proficient 1
- e) Step 8 Teachers will be classified as Proficient 1
- f) Step 9 Teachers will be classified as Proficient 1
- g) Step 10 Teachers will be classified as Proficient 2
- h) Step 11 Teachers will be classified as Proficient 3
- i) Step 12 Teachers will be classified as Proficient 4
- j) Step 13 Teachers will be classified as Proficient 5
- k) ST 1 Teachers will be classified as Proficient 5